

Modern Slavery and Human Trafficking Statement
Issued on behalf of BUZZBALM Ltd

17th April 2021

Introduction

This statement is issued on behalf of BUZZBALM LTD in accordance with the requirements of the United Kingdom's Modern Slavery Act 2015.

BUZZBALM continue to recognise that modern slavery is an international issue that forces vulnerable people to work illegally against their will.

We are committed to acting ethically and with integrity in all our business relationships and aim to ensure that our employees, subcontractors and suppliers understand our commitment to human rights and are able to identify and report indications of exploitation.

Our Business

BUZZBALM is primarily engaged in the manufacture supply and sale of natural cosmetics. In the cosmetic market BUZZBALM specialise in cosmetics using ethically sourced ingredients which sustainable beekeeping without use of ingredients which endanger species including palm oil for a wide-ranging client base including national organisations, independent spas, health and beauty outlets, retailer outlets and direct to retail customers.

Our Suppliers

Our supplier network consists predominantly of suppliers of natural and organic food grade ingredients largely from UK EU and New Zealand. In addition we utilise specialist label and packaging suppliers as well as container suppliers which may be from the rest of world including China. The majority of these suppliers are engaged on a short term, transaction specific, basis.

We will not knowingly conduct business with anyone engaged in modern slavery or human trafficking or knowingly permit such conduct to be carried out in any of our supply chains.

We have adopted a risk-based approach to the assessment of our business and supply chain, taking geographical, industry, regulatory and market factors into account in order to identify whether there are in fact categories of supply that present a higher risk of modern slavery being present.

To date, there have been no reported instances of concerns regarding modern slavery within our businesses or supplier network.

Responsibility

Responsibility for the BUZZBALM anti-slavery initiatives is as follows:

- **Statement:** The Modern Slavery Statement is updated annually by key personnel and has been approved by the Directors;
- **Supplier sourcing/ due diligence:** assessment of slavery and trafficking risk as part of supplier due diligence enquiries;
- **Training:** An internal, internet based, training programme has been implemented for management. This training is intended to raise awareness and to include identification of modern slavery risks in the supply chain and to promote further transparency and

improvements in managing these risks. In addition, an annual reminder is issued by management and transmitted to those involved in procurement concerning modern slavery.

Continuous Improvement

We will continue to review, develop and promote our policies and practices to identify and mitigate risk areas for modern slavery and human trafficking in our business and supply chains.

Board Approval

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015, has been approved by the Board of Directors of BUZZBALM and will be reviewed and updated annually.

Tony Metters
Founder Director BUZZBALM

Dated:- 17 April 2021